ADAM WILLIAMS

SENIOR CONSULTANT - CLM

EDUCATION

MASTER OF SCIENCE IN PROJECT MANAGEMENT

COLORADO TECH UNIVERSITY

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

COLORADO TECH UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2022 THRU PRESENT

ASHBRITT, DBA AB&H CONSTRUCTION
2021 THRU 2022

IEM
2017 THRU 2021

RAYGEN SERVICES
2016 THRU 2017

CERTIFICATIONS

- CCPIA Certified Commercial Property Inspector
- OSHA 10 Hour Training
- CBDG Disaster Recovery
- Phase I Environmental Site Assessment Training

PROFILE

With over 10 years of expertise in managing and supporting disaster recovery projects, Adam Williams possesses proficiency in federal disaster relief fund compliance standards, due diligence reporting, coordinating damage assessments, tracking project progress, and ensuring regulatory adherence in disaster recovery efforts. This unique Project Management experience led to exceptional skill in stakeholder communication, risk mitigation, and data management to support efficient and compliant project execution. Renowned for his work within the Southeast, he now manages projects within key Florida Markets as well as high profile, marquee projects within the major Northeast Metropolitan areas.

RESPONSIBILITIES

MORAN CONSULTANTS

SENIOR CONSULTANT

- Prepare and issue all core service reporting with advanced expertise (i.e. Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and regionally specific Specialty Reporting)
- Travel to job sites unassisted to conduct inspections, document completed work, and gather information for incorporation into reports
- Lead conversations with clients and project teams regarding documentation, risk mitigation, and resolution of complex issues (i.e. project engagement, preconstruction calls, OAC meetings)
- Apply advanced understanding of all industry documentation and regional program requirements (i.e. SBA, Florida Housing, Tax Credits, Seismic) to ensure compliance and accuracy
- Steer project teams to desired and successful outcomes through strategic direction and collaboration
- Visit with project teams and clients unassisted with a focus on relationship building (i.e. preconstruction site visits, monthly inspections, and project close-out inspections)
- Provide training, mentoring, and full review of core services for Associates and peer Consultants
- Assist Marketing efforts inclusive of project highlights and website updates

AMY CROCHET

TEAM DEVELOPMENT MANAGER

EXPERIENCE

MORAN CONSULTANTS
2019 THRU PRESENT

THE MILLENNIUM TOWNE CENTER
2007 THRU 2019

UNIVERSITY HOUSE ON BRIGHTSIDE
1999 THRU 2007

OLINDE'S FURNITURE
1993 THRU 1998

PROFILE

Operations leader with over 24 years of property management experience, serving as Team Development and Operations Manager. Oversees office management, HR, employee development, invoicing, accounting, insurance, and compliance, fostering an inclusive workplace and supporting team and business growth.

RESPONSIBILITIES

MORAN CONSULTANTS

OFFICE MANAGER

- Develop and execute HR strategies to improve employee experience, engagement, and retention.
- Partner with leadership to drive organizational culture, change management, and structural improvements.
- Oversee recruitment, onboarding, offboarding, compensation, benefits, and leave management.
- Manage talent development programs, including leadership training, career advancement, and skills enhancement.
- Implement performance management frameworks and facilitate feedback processes.
- Mediate employee relations issues, resolve conflicts, and ensure compliance with employment laws.
- Monitor HR trends, best practices, and regulatory changes to recommend policy updates.
- Oversee financial tasks in QuickBooks, including AP/AR, expense tracking, and month-end reconciliation.
- Manage insurance reporting, renewals, and audits for health, workers' compensation, and liability coverage.
- Administer licensing, LLC renewals, and vendor management for operational services.
- Provide administrative support to leadership and maintain operational efficiency.

ANDREW TAM

REGIONAL MANAGER - CLM (TX/WEST)

EDUCATION

BACHELOR OF SCIENCE IN ENGINEERING, CONSTRUCTION MANAGEMENT

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2019 THRU PRESENT

STUART & COMPANY, GC
2017 THRU 2019

ALL-STAR BUILDERS
2012 THRU 2013

CERTIFICATIONS

- ProCore Project Manager
- FMI Project Manager Academy
- OSHA 10

PROFILE

Andrew is an accomplished construction professional with over nine years of experience managing a diverse range of commercial and residential projects, including offices, healthcare facilities, and museums. Currently overseeing the Texas and West regions, directing the timely delivery of construction loan services for more than 150 active projects. Recognized for effectively managing complex project portfolios, maintaining clear communication with stakeholders, and ensuring quality, budget, and schedule objectives are met across all assignments.

RESPONSIBILITIES

MORAN CONSULTANTS

REGIONAL MANAGER

- Serve as senior client liaison for projects within the assigned region, ensuring clear communication, accountability, and alignment with client objectives
- Lead regional business development efforts in collaboration with marketing and leadership, including client outreach, presentations, lunch-and-learns, and conference engagement
- Oversee project execution and team performance to ensure accuracy, timeliness, and consistency of client deliverables
- Provide expert risk mitigation oversight, including review of reporting, documentation, and issue resolution on complex or high-exposure projects
- Direct and coordinate project teams responsible for client interaction, project documentation, and problem-solving
- Guide multidisciplinary teams to achieve desired project outcomes related to cost, schedule, and risk management
- Maintain a working knowledge of Due Diligence and Owner's Representation services to support integrated, cross-disciplinary solutions for clients

ANGIE ELLIS

SENIOR DUE DILIGENCE MANAGER-DUE DILIGENCE

EDUCATION

M.B.A
UNIVERSITY OF LOUISIANA-LAFAYETTE

BACHELOR OF SCIENCE
UNIVERSITY OF NEW ORLEANS

EXPERIENCE

MORAN CONSULTANTS
2023 THRU PRESENT

CEG ASSESSMENTS
2004 THRU 2023

CERTIFICATIONS

- Registered Environmental Manager (REM)
- Certified Environmental Scientist (CES)
- Environmental Professional (EP)
- Phase 1 Environmental Site Assessment Training
- Vapor Encroachment based on E2600
- PCA Training
- PCA HUD Training
- Lead Based Paint Inspector & Risk Assessor
- XRF Lead Paint Inspection System Factor Training
- Lead Hazard Control Visual Assessment Course
- Asbestos Inspector Certificate

PROFILE

With well over two decades of experience in environmental and building assessments, Angie has led and delivered comprehensive environmental and engineering services for real estate planning nationwide. Her expertise spans Reserve Studies, Phase I Environmental Site Assessments (ESAs) with sampling for Radon, Lead Paint, Lead in Water, and Asbestos, as well as Asbestos Inspections, Property Condition Assessments (PCAs), Property Condition Reports (PCRs), and Capital Needs Assessments (CNAs). A recognized industry leader, Angie oversees the Due Diligence Division, guiding clients with precision, technical expertise, and a commitment to quality.

RESPONSIBILITIES

MORAN CONSULTANTS

CONSULTANTS

- Lead the Due Diligence Division, overseeing nationwide environmental and building assessments.
- Manage client engagements, scopes, budgets, and timelines while ensuring regulatory and lender compliance.
- Direct PCAs, CNAs, PNAs, and SPIs to evaluate building systems, safety, and long-term capital needs.
- Conduct and supervise Phase I ESAs, sampling (Radon/Lead/Asbestos), ETS, and Desktop Reviews to mitigate risks.
- Provide asset management, capital planning, and risk evaluations to support investment strategies.
- Review and oversee environmental and engineering reports for accuracy and defensible findings.
- Advise clients on building risks, environmental concerns, and capital planning.
- Mentor assessment staff to expand expertise and efficiency.
- Serve on the Executive Leadership Team, shaping strategy, business development, and growth.

ANNA HAMRICK

ASSOCIATE CONSULTANT-
DUE DILIGENCE

EDUCATION

BACHELOR OF SCIENCE, SUSTAINABILITY AND ENVIRONMENTAL STUDIES

APPALACHIAN STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2025 THRU PRESENT

BHATE ENVIRONMENTAL
2024 THRU 2025

BL COMPANIES
2023 THRU 2024

CERTIFICATION

- OSHA 40-Hour HAZWOPER
- First Aid/CPR/AED Certification
- OSHA 8-Hour HAZPOWER Refresh

PROFILE

Anna began her career in environmental consulting in 2023, gaining initial exposure to Property Condition Assessments (PCAs) on an intermittent basis while focusing primarily on Phase I Environmental Site Assessments. At the beginning of 2025, PCAs became a strong focus, complementing her experience with Phase I Environmental Site Assessments (ESAs) and Asbestos inspections. As an Associate Consultant with Moran Consultants, Anna conducts field assessments, client coordination, and technical reporting across multiple service lines, while also contributing to internal tools and process improvements. She is recognized for her attention to detail, adaptability, and ability to translate technical findings into clear, actionable guidance for clients.

RESPONSIBILITIES

MORAN CONSULTANTS
ASSOCIATE CONSULTANT

- Conduct Phase I Environmental Site Assessments (ESAs), including site reconnaissance, records review, and risk evaluation.
- Execute Property Condition Assessments (PCAs) and Capital Needs Assessments (CNAs), including field inspections, cost tables, and report development.
- Complete Stabilized Property Inspections (SPIs), evaluating property conditions and capital planning needs.
- Perform Asbestos inspections and coordinate sampling to identify environmental risks.
- Lead client coordination and calls, walking clients through findings and addressing questions.
- Develop and refine internal templates and tools to improve reporting efficiency and consistency.
- Support consultants and leadership with project organization and assessments.
- Contribute to clear, client-ready reporting with actionable recommendations.
- Engage in continuous training to expand technical expertise in both environmental and building assessments.

BRADY HEBERT

ASSOCIATE CONSULTANT- CLM

EDUCATION

BACHELOR OF SCIENCE, BUSINESS MANAGEMENT

TULANE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2024 THRU PRESENT

AUSTIN INDUSTRIAL
2024

PERFORMANCE CONTRACTORS
2024

PROFILE

Brady is a detail-oriented construction professional with two years of industry experience, supporting projects across the Northeast region through comprehensive reporting, on-site inspections, and active client engagement. Known for a hands-on approach, clear communication, and maintaining organized project documentation to ensure efficiency and quality across all assignments.

RESPONSIBILITIES

MORAN CONSULTANTS
ASSOCIATE CONSULTANT

- Prepare and issue all core service Reporting as required of each transaction (IE: Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and Regionally specific Specialty Reporting)
- Travel to job sites unassisted to document completed work & gather information for incorporation into reports
- Lead conversations with our clients and project teams in coordination of documentation & resolution of more complex issues (i.e. project engagement, preconstruction calls, OAC meetings)
- Assist in steering projects to desired and successful outcomes
- Visit with project teams and clients unassisted with a focus on relationship building (i.e. preconstruction site visits, monthly inspections, and project close-out inspections)
- Maintain an organized e-filing system for all projects
- Assist Marketing efforts inclusive of project highlights & website updates

BRENNAN GILL

SENIOR CONSULTANT- CLM

EDUCATION

MASTER OF BUSINESS ADMINISTRATION

AMERICAN MILITARY UNIVERSITY

BACHELOR OF SCIENCE IN CRIMINAL JUSTICE AND CORRECTIONS

AMERICAN MILITARY UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2023 THRU PRESENT

COACTINT
2022 THRU 2023

PATRIOT CONTRACTING
2019 THRU 2022

U.S. NAVY
2019 THRU 2022

PROFILE

Construction professional with over 10 years of experience overseeing commercial and renovation projects, both during his service in the U.S. Navy and in the private sector. Currently manages portions of the Midwest and Louisiana regions, ensuring projects are delivered on time, within budget, and to the highest quality standards.

RESPONSIBILITIES

MORAN CONSULTANTS
SENIOR CONSULTANT

- Prepare and issue all core service Reporting with advanced expertise (i.e. Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and regionally specific Specialty Reporting)
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- Steer project teams to desired and successful outcomes through strategic direction and collaboration
- Visit with project teams and clients unassisted with a focus on relationship building (i.e. preconstruction site visits, monthly inspections, and project close-out inspections)
- Provide training, mentoring, and full review of core services for Associates and peer Consultants
- Assist Marketing efforts inclusive of project highlights and website updates

BROOKE MORRIS

SENIOR CONSULTANT- CLM

EDUCATION

BACHELOR OF SCIENCE IN INTERIOR DESIGN

MISSISSIPPI STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2020 THRU PRESENT

CORE CONSTRUCTION
2018 THRU 2020

KV WORKSPACE
2014 THRU 2018

CERTIFICATIONS

- OSHA 30 Hour Training

PROFILE

Senior Consultant with over 10 years of experience in preconstruction and construction management of commercial projects across the Southeastern United States. Brings expertise spanning the architecture, interior design, and construction industries, with a proven ability to manage complex project scopes. Currently oversees the Mississippi, Missouri, and Arkansas regions, ensuring projects are delivered efficiently, on budget, and to client specifications.

RESPONSIBILITIES

MORAN CONSULTANTS

SENIOR CONSULTANT

- Prepare and issue all core service Reporting with advanced expertise (i.e. Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and regionally specific Specialty Reporting)
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- Provide training, mentoring, and full review of core services for Associates and peer Consultants
- Assist Marketing efforts inclusive of project highlights and website updates

CALLIE SHOLMIRE

SENIOR CONSULTANT- CLM

EDUCATION

BACHELOR OF SCIENCE IN ENGINEERING, CONSTRUCTION MANAGEMENT

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2020 THRU PRESENT

CERTIFICATIONS

- OSHA (510,7105,7200,7400,7405, 7410,7500, 7845)

PROFILE

Construction consultant with expertise in document and cost reviews, monthly site inspections, and project closeout reporting. Oversees portions of the West region, preparing and issuing core service reports, conducting unassisted job site visits, and coordinating with clients and project teams to resolve complex issues. Skilled in relationship building, project documentation, and ensuring projects are completed efficiently and to client's expectations.

RESPONSIBILITIES

MORAN CONSULTANTS

SENIOR CONSULTANT

- Prepare and issue all core service Reporting with advanced expertise (i.e. Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and regionally specific Specialty Reporting)
- Travel to job sites unassisted to conduct inspections, document completed work, and gather information for incorporation into reports
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- Provide training, mentoring, and full review of core services for Associates and peer Consultants
- Assist Marketing efforts inclusive of project highlights and website updates

CAMERON ROUSSEL

CONSULTANT- DUE DILIGENCE

EDUCATION

BACHELOR OF SCIENCE IN ENGINEERING, CONSTRUCTION MANAGEMENT

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2022 THRU PRESENT

WERCO BUILDING SPECIALTIES, INC.
2020 THRU 2022

CERTIFICATIONS

- TWIC badge owner
- Certified Occupational Safety Specialist
- OSHA 7845, 7505, & 510
- FAA Part 107 Certification for U.S. Commercial Drone Pilots
- Certified Asbestos Inspector in the State of Louisiana
- Environmental Site Assessment (ESA) Training

PROFILE

Cameron began his career in the construction industry in 2017, gaining a strong foundation in building systems and project execution. In 2021, he transitioned into building assessments, and by 2022 expanded his expertise through training and hands-on experience in environmental assessments. Drawing on both technical knowledge and field experience, Cameron delivers high-quality due diligence services and is recognized for his client-focused approach, clearly explaining findings, addressing concerns, and providing actionable recommendations to support informed decisions.

RESPONSIBILITIES

MORAN CONSULTANTS

CONSULTANT

- Perform PCAs, CNAs, PNAs, and Phase I ESAs for diverse real estate assets.
- Manage and review SPIs and PCAs, assessing building systems, safety, and capital needs for accuracy and client standards.
- Utilize drone technology to document roofs, site layouts, and hard-to-access areas.
- Deliver clear, client-focused reports with findings, recommendations, and capital planning strategies.
- Advise clients on due diligence results, providing practical solutions to support investment decisions.
- Support asset management teams with property evaluations and long-term planning.
- Collaborate with senior staff on single-site and portfolio projects, ensuring quality and consistency.
- Pursue ongoing training in compliance, accessibility, and building systems.

CHELSEA ZICKEFOOSE

MARKETING MANAGER

EDUCATION

BACHELOR OF SCIENCE IN ENGINEERING, MARKETING
LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2020 THRU PRESENT

PROFILE

Marketing Manager overseeing all marketing initiatives for Moran Consultants, including social media strategy, SEO management, and market research. Skilled in developing and executing marketing campaigns, collecting and analyzing qualitative and quantitative data, and managing company databases and marketing materials. Brings a strategic approach to enhancing brand visibility and supporting business growth through targeted marketing efforts.

RESPONSIBILITIES

MORAN CONSULTANTS
MAKREITNG MANAGER

- Execute a marketing strategy for the company
- Collect quantitative & qualitative data from campaigns
- Perform market analysis & research
- Develop marketing & advertising activities
- Manage & update company database
- Organize marketing material
- Update & manage SEO logistics

COLIN ARNWINE

ASSOCIATE CONSULTANT- CLM

EDUCATION

BACHELOR OF SCIENCE, GLOBAL BUSINESS W/ A CONCENTRATION IN SALES

UNIVERSITY OF TEXAS AT DALLAS

EXPERIENCE

MORAN CONSULTANTS
2025 THRU PRESENT

ROOFTOP SHOOTING RANGE
2024 THRU 2025

PROFILE

Colin Arnwine is an Associate Consultant at Moran Consultants, where he supports construction risk mitigation and project oversight across the Texas Region. With a foundation in business development and strategic communication, Colin brings a proactive and analytical approach to client engagement and project execution.

RESPONSIBILITIES

MORAN CONSULTANTS

ASSOCIATE CONSULTANT

- Prepare and assist with all core service Reporting as required of each transaction (i.e., Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and Regionally specific Specialty Reporting)
- Travel to job sites to document completed work & gather information for incorporation into reports
- Participate in conversations with our clients and project teams in coordination of documentation & resolution of more complex issues (i.e., project engagement, preconstruction calls, OAC meetings)
- Assist in steering projects to desired and successful outcomes
- Visit with project teams and clients with a focus on relationship building (i.e., preconstruction site visits, monthly inspections, and project close-out inspections)
- Maintain an organized e-filing system for all projects
- Participate in Marketing efforts including project highlights & website updates

DAELON RICHARDSON

ASSOCIATE CONSULTANT- CLM

EDUCATION

BACHELOR OF ARTS IN BUSINESS MANAGEMENT

SOUTHERN UNIVERSITY AND A&M COLLEGE

ASSOCIATES DEGREE IN CONSTRUCTION MANAGEMENT

BRCC

EXPERIENCE

MORAN CONSULTANTS
2022 THRU PRESENT

PROPERTY MANAGER MAINTENANCE COORDINATOR
2021 THRU 2022

CERTIFICATIONS

- Systems Applications & Products (SAP) Certification
- OSHA Certified

PROFILE

Associate Consultant supporting the Southeast region with documentation, reporting, and project coordination. Experienced in assisting with core service reports, job site inspections, and project close-out activities. Skilled in maintaining organized project records and contributing to client communications. Bring a collaborative approach to ensuring projects are completed efficiently and meet client expectations.

RESPONSIBILITIES

MORAN CONSULTANTS
ASSOCIATE CONSULTANT

- Prepare and assist with all core service Reporting as required of each transaction (i.e., Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and Regionally specific Specialty Reporting)
- Travel to job sites to document completed work & gather information for incorporation into reports
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- Maintain an organized e-filing system for all projects
- Participate in Marketing efforts, including project highlights & website updates

DANIEL WESLEY

ASSOCIATE CONSULTANT- CLM

EDUCATION

BACHELOR OF ARTS, PHILOSOPHY

UNIVERSITY OF NORTH TEXAS

EXPERIENCE

MORAN CONSULTANTS
2025 THRU PRESENT

AUSTIN FIRE SYSTEM
2023 THRU 2025

U.S. NAVY
2018 THRU 2023

PROFILE

Associate Consultant supporting the Central region with project documentation, reporting, and coordination. Experienced in assisting with core service reports, conducting job site inspections, and facilitating client and project team communications.

RESPONSIBILITIES

MORAN CONSULTANTS
ASSOCIATE CONSULTANT

- Prepare and assist with all core service Reporting as required of each transaction (i.e., Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and Regionally specific Specialty Reporting)
- Travel to job sites to document completed work & gather information for incorporation into reports
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- Assist in steering projects to desired and successful outcomes
- Visit with project teams and clients with a focus on relationship building (i.e., preconstruction site visits, monthly inspections, and project close-out inspections)
- Maintain an organized e-filing system for all projects
- Participate in Marketing efforts, including project highlights & website updates

DAVIS ROBIN

ASSOCIATE CONSULTANT- CLM

EDUCATION

BACHELOR OF SCIENCE, GLOBAL BUSINESS W/ A CONCENTRATION IN ENERGY MANAGEMENT

UNIVERSITY OF TEXAS AT DALLAS

EXPERIENCE

MORAN CONSULTANTS
2025 THRU PRESENT

OCEANEERING
2024

PROFILE

Davis Robin is an Associate Consultant at Moran Consultants, where he supports construction risk mitigation and project oversight across the Texas Region. With a foundation in business development and strategic communication, Davis brings a proactive and analytical approach to client engagement and project execution.

RESPONSIBILITIES

MORAN CONSULTANTS

ASSOCIATE CONSULTANT

- Prepare and assist with all core service Reporting as required of each transaction (i.e., Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and Regionally specific Specialty Reporting)
- Travel to job sites to document completed work & gather information for incorporation into reports
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- Assist in steering projects to desired and successful outcomes
- Visit with project teams and clients with a focus on relationship building (i.e., preconstruction site visits, monthly inspections, and project close-out inspections)
- Maintain an organized e-filing system for all projects
- Participate in Marketing efforts including project highlights & website updates

DEREK AMATO

IT SPECIALIST

EXPERIENCE

MORAN CONSULTANTS
2021 THRU PRESENT

SETPOINT INTEGRATED SOLUTIONS
2001 THRU 2020

PROFILE

With 24 years of experience in Information Technology, Derek's expertise ranges from Windows NT 4.0, dot matrix printing, and legacy PBX to building automation, storage infrastructure, and computing virtualization. He now manages Moran Consultants' IT Department.

RESPONSIBILITIES

MORAN CONSULTANTS

IT SPECIALIST

- Collaborate with all departments to facilitate technology within the company
- Research and standardize hardware and software
- Utilize RMM to manage company computers/software
- Monitor antivirus for security issues
- Monitor/manage network health and phone systems
- Maintain records of IT services
- Provide training on IT topics and keep data and hardware safe
- Conduct periodic security checks on IT environment implementing changes as needed
- Maintain and configure company computers and other IT resources to review IT service invoices for discrepancies
- Support and assist users with hardware, software, and service issues
- Microsoft Admin
- Provide knowledge and assist on any company projects that include technology

DONOVAN FURR

CONSULTANT- CLM

EDUCATION

BACHELOR OF SCIENCE IN ENGINEERING, CONSTRUCTION MANAGEMENT

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2023 THRU PRESENT

BARRIERE CONSTRUCTION
2022 THRU 2023

CERTIFICATIONS

- OSHA 10 Certified

PROFILE

Associate Consultant with a background in commercial construction and hands-on field experience. Brings expertise in preparing core service reports, coordinating project documentation, and conducting job site inspections. Currently supports the Mid-West region.

RESPONSIBILITIES

MORAN CONSULTANTS

CONSULTANT

- Prepare and issue all core service Reporting as required of each transaction (IE: Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and Regionally specific Specialty Reporting)
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GLENDON STEADY

CHIEF OPERATIONS OFFICER

EDUCATION

BACHELOR OF SCIENCE IN ENGINEERING, CONSTRUCTION MANAGEMENT

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2012 THRU PRESENT

DUKE REALTY CORPORATION
2007 THRU 2013

SKANSKA, USA
1999 THRU 2007

CERTIFICATIONS

- TWIC Card
- Certified Healthcare Constructor
- HUD MAP Certified

PROFILE

With over 24 years of experience in commercial construction, Glen oversees each Division Manager as well as assists the CEO with strategic planning. He also is involved in the implementation and oversight of our company policies and procedures.

RESPONSIBILITIES

MORAN CONSULTANTS
CHIEF OPERATIONS OFFICER

- Lead the implementation of core values and foster a strong, consistent company culture.
- Manage onboarding for new hires, including technology setup, and benefits orientation
- Possess in-depth knowledge of all company roles and responsibilities; oversee and support Division Managers.
- Assist the CEO with strategic planning, reviewing financial reports to ensure stability and guide decisions.
- Direct and utilize company committees to achieve strategic objectives.
- Implement and manage company-wide training, education, policies, and procedures.
- Lead business development efforts in key markets and with key clients, aligning with the strategic plan.
- Plan staffing levels to respond to market shifts and ensure operational readiness.
- Negotiate agreements for new engagements and secure insurance renewals to meet client requirements.
- Oversee bidding processes and issuance of engagement letters in
- Ensure efficient and effective production across the company.

GLENDON STEADY

CHIEF OPERATIONS OFFICER

EDUCATION

BACHELOR OF SCIENCE IN ENGINEERING, CONSTRUCTION MANAGEMENT

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2012 THRU PRESENT

DUKE REALTY CORPORATION
2007 THRU 2013

SKANSKA, USA
1999 THRU 2007

CERTIFICATIONS

- TWIC Card
- Certified Healthcare Constructor
- HUD MAP Certified
- NSPIRE Inspector Certification (National Standards for the Physical Inspection of Real Estate)

PROFILE

With over 24 years of experience in commercial construction, Glen oversees each Division Manager as well as assists the CEO with strategic planning. He also is involved in the implementation and oversight of our company policies and procedures.

RESPONSIBILITIES

MORAN CONSULTANTS
CHIEF OPERATIONS OFFICER

- Lead the implementation of core values and foster a strong, consistent company culture.
- Manage onboarding for new hires, including technology setup, and benefits orientation
- Possess in-depth knowledge of all company roles and responsibilities; oversee and support Division Managers.
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- Implement and manage company-wide training, education, policies, and procedures.
- Lead business development efforts in key markets and with key clients, aligning with the strategic plan.
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- Oversee bidding processes and issuance of engagement letters in
- Ensure efficient and effective production across the company.

HAYDEN HORNE

ASSOCIATE CONSULTANT- CLM

EDUCATION

BACHELORS OF SCIENCE, CONSTRUCTION MANAGEMENT

LOUISIANA STATE UNIVERSITY

BACHELORS OF SCIENCE, FINANCE

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2025 THRU PRESENT

AUSTIN FIRE SYSTEM
2025

PROFILE

Associate Consultant supporting Moran Consultants' Northeast region with expertise in project documentation, reporting, and coordination. Brings prior experience from Austin Fire System, developing a disciplined, detail-oriented approach to construction consulting. Skilled in preparing core service reports, conducting site inspections, and facilitating client and project team communication to resolve issues.

RESPONSIBILITIES

MORAN CONSULTANTS
ASSOCIATE CONSULTANT

- Prepare and assist with all core service Reporting as required of each transaction (i.e., Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and Regionally specific Specialty Reporting)
- Travel to job sites to document completed work & gather information for incorporation into reports
- Participate in conversations with our clients and project teams in coordination of documentation & resolution of more complex issues (i.e., project engagement, preconstruction calls, OAC meetings)
- Assist in steering projects to desired and successful outcomes
- Visit with project teams and clients with a focus on relationship building (i.e., preconstruction site visits, monthly inspections, and project close-out inspections)
- Maintain an organized e-filing system for all projects
- Participate in Marketing efforts, including project highlights & website updates

JEFFREY STEVENS

CONSULTANT- CLM

EDUCATION

BACHELOR OF ARTS, PHILOSOPHY

UNIVERSITY OF NORTH TEXAS

EXPERIENCE

MORAN CONSULTANTS
2024 THRU PRESENT

FIRST UNITED BANK
2021 THRU 2023

COLONIAL SAVINGS
2020 THRU 2021

PROFILE

Associate Consultant supporting the West region with project documentation, reporting, and coordination. Experienced in assisting with core service reports, conducting job site inspections, and facilitating client and project team communications. Brings prior banking and financial services experience to ensure accuracy, organization, and attention to detail in all project deliverables. Committed to building strong relationships and contributing to successful project outcomes.

RESPONSIBILITIES

MORAN CONSULTANTS

CONSULTANT

- Prepare and issue all core service Reporting as required of each transaction (IE: Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and Regionally specific Specialty Reporting)
- Travel to job sites unassisted to document completed work & gather information for incorporation into reports
- Lead conversations with our clients and project teams in coordination of documentation & resolution of more complex issues (i.e. project engagement, preconstruction calls, OAC meetings)
- Assist in steering projects to desired and successful outcomes
- Visit with project teams and clients unassisted with a focus on relationship building (i.e. preconstruction site visits, monthly inspections, and project close-out inspections)
- Maintain an organized e-filing system for all projects
- Assist Marketing efforts inclusive of project highlights & website updates

JOHN MORAN

CHIEF EXECUTIVE OFFICER

EDUCATION

BACHELOR OF SCIENCE IN ENGINEERING, CONSTRUCTION MANAGEMENT

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2004 THRU PRESENT

THE LEMOINE COMPANY
2002 THRU 2004

SKANSKA, USA
1999 THRU 2002

CERTIFICATION

- OSHA 10 Hour Training
- Primavera 3 Day Training

PROFILE

With over 24 years of experience in commercial construction, John oversees all core business as well as facilitates office collaboration and business development efforts.

RESPONSIBILITIES

MORAN CONSULTANTS
CHIEF EXECUTIVE OFFICER

- Provide strategic direction for the company, incorporating input from all levels of management and challenging leadership with clear objectives.
- Oversee the implementation and progress of strategic initiatives, ensuring adaptability to current and emerging market conditions.
- Maintain oversight of company profitability by monitoring revenue, expenses, and projections, and responding quickly to market shifts.
- Approve final staffing selections and support the COO and Office Manager in pricing and issuing engagement letters for new projects.
- Assist the COO in negotiating engagement terms and managing risk across all operations.
- Represent the company through ongoing communication, marketing efforts, and relationship building.
- Promote continuing education and professional development to strengthen company expertise and performance.

JULIE GAUTHIER

SUPPORT SPECIALIST

EDUCATION

BACHELOR OF SCIENCE, SPORTS ADMINISTRATION

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2024 THRU PRESENT

EXECUTIVE HOTEL MANAGEMENT
2021 THRU 2024

WALK-ON'S SPORTS BISTREAUX
2019 THRU 2024

EXECUTIVE HOTEL MANAGEMENT
2020

THE MILLENNIUM TOWNE CENTER
2018 THRU 2019

PROFILE

With over 12 years of sales and administrative experience, Julie has extensive customer service knowledge to help Moran Consultants with their business development, clerical, and financial needs.

RESPONSIBILITIES

MORAN CONSULTANTS
SUPPORT SPECIALIST

- Maintain accounting records & logs in accordance with client requirements & company guidelines
- Provide clerical & administrative support to Division Manager
- Preparation of client engagement documentation
- Manage invoicing software
- Monitor company expenses
- Assist Office Manager with events and client relations

KEVIN ALFORD, AIA

SENIOR CONSULTANT-CLM

EDUCATION

BACHELOR OF ARCHITECTURE

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2022 THRU PRESENT

RHH ARCHITECTS
2006 THRU 2022

KEVIN HARRIS ARCHITECT, LLC
2001 THRU 2005

CERTIFICATION

- Registered Architect, State of Louisiana
- Registered Architect, State of Florida
- National Council of Architectural Registration Boards (NCARB) accredited
- Emerging Leadership Institute Class of 2017
- Chapter President - AIA Baton Rouge (2019)
- Chairman - AIA LA State Design Conference Committee (2019)
- Regional Director - AIA National Strategic Council (2020-2022)
- Vice Moderator - AIA National Strategic Council (2022)
- VP / President Elect - AIA Louisiana Board of Directors
- President - AIA Louisiana Board of Directors (2025)

PROFILE

With over 20 years of experience as an architect and 10 years of dedicated service to the AIA at the local, state, and national levels, he was the AIA Louisiana President of the Board of Directors in 2025. Kevin now oversees parts of our Mid-West region. He has been involved in a diverse range of projects from sports facilities, historical renovations, multifamily and commercial projects. Being the team leader and project manager on most of the jobs in the past decade, he was involved in all aspect of projects from fee development through construction administration. Kevin specializes in design consultation, construction management, and oversight of ever evolving design codes and accessibility codes.

RESPONSIBILITIES

MORAN CONSULTANTS
SENIOR CONSULTANT

- Prepare and issue all core service Reporting with advanced expertise (i.e. Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and regionally specific Specialty Reporting)
- Travel to job sites unassisted to conduct inspections, document completed work, and gather information for incorporation into reports
- Lead conversations with clients and project teams regarding documentation, risk mitigation, and resolution of complex issues (i.e. project engagement, preconstruction calls, OAC meetings)
- Apply advanced understanding of all industry documentation and regional program requirements (i.e. SBA, Florida Housing, Tax Credits, Seismic) to ensure compliance and accuracy
- Steer project teams to desired and successful outcomes through strategic direction and collaboration
- Visit with project teams and clients unassisted with a focus on relationship building (i.e. preconstruction site visits, monthly inspections, and project close-out inspections)
- Provide training, mentoring, and full review of core services for Associates and peer Consultants
- Assist Marketing efforts inclusive of project highlights and website updates

LAM HOANG

SENIOR CONSULTANT- CLM

EDUCATION

BACHELOR OF SCIENCE IN ENGINEERING, CONSTRUCTION MANAGEMENT

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2022 THRU PRESENT

MAPP, LLC
2007 THRU 2022

CERTIFICATIONS

- OSHA 10 Hour Training
- Primavera P6 Certified

PROFILE

With over 18 years of experience in commercial, industrial, mega-manufacturing, and logistics center construction, Lam offers expertise across the full project lifecycle—from estimating and field supervision to project management. He leads active construction efforts in the Midwest and Mid-Atlantic regions, with projects ranging from historic manufacturing redevelopments to affordable housing and high-profile hospitality.

RESPONSIBILITIES

MORAN CONSULTANTS

SENIOR CONSULTANT

- Prepare and issue all core service Reporting with advanced expertise (i.e. Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and regionally specific Specialty Reporting)
- Travel to job sites unassisted to conduct inspections, document completed work, and gather information for incorporation into reports
- Lead conversations with clients and project teams regarding documentation, risk mitigation, and resolution of complex issues (i.e. project engagement, preconstruction calls, OAC meetings)
- Apply advanced understanding of all industry documentation and regional program requirements (i.e. SBA, Florida Housing, Tax Credits, Seismic) to ensure compliance and accuracy
- Steer project teams to desired and successful outcomes through strategic direction and collaboration
- Visit with project teams and clients unassisted with a focus on relationship building (i.e. preconstruction site visits, monthly inspections, and project close-out inspections)
- Provide training, mentoring, and full review of core services for Associates and peer Consultants
- Assist Marketing efforts inclusive of project highlights and website updates

MASON CLAVERIE

REGIONAL MANAGER - CLM (CENTRAL)

EDUCATION

BACHELOR OF SCIENCE IN ENGINEERING, CONSTRUCTION MANAGEMENT

UNIVERSITY OF LOUISIANA MONROE

EXPERIENCE

MORAN CONSULTANTS
2019 THRU PRESENT

SOUTHERN ENVIRONMENTAL MANAGEMENT & SPECIALITIES
2018 THRU 2019

BLUE HERON HOMES, LLC
2014 THRU 2018

CERTIFICATIONS

- OSHA 30 Hour Training
- HAZWOPER 40 Hour Training

PROFILE

Senior Consultant and Team Lead with over nine years of experience managing residential and commercial construction projects, bringing expertise in scheduling, estimating, and surveying. Currently oversees all projects across the Central USA region, providing leadership, risk mitigation, and strategic guidance to ensure quality and timely delivery.

RESPONSIBILITIES

MORAN CONSULTANTS

REGIONAL MANAGER

- Serve as senior client liaison for projects within the assigned region, ensuring clear communication, accountability, and alignment with client objectives
- Lead regional business development efforts in collaboration with marketing and leadership, including client outreach, presentations, lunch-and-learns, and conference engagement
- Oversee project execution and team performance to ensure accuracy, timeliness, and consistency of client deliverables
- Provide expert risk mitigation oversight, including review of reporting, documentation, and issue resolution on complex or high-exposure projects
- Direct and coordinate project teams responsible for client interaction, project documentation, and problem-solving
- Guide multidisciplinary teams to achieve desired project outcomes related to cost, schedule, and risk management
- Maintain a working knowledge of Due Diligence and Owner's Representation services to support integrated, cross-disciplinary solutions for clients

MATT NEWMAN

CONSULTANT- CLM

EDUCATION

BACHELOR OF SCIENCE IN ENGINEERING, CONSTRUCTION MANAGEMENT

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2023 THRU PRESENT

CENTURION CONSTRUCTION MANAGEMENT
2016 THRU 2023

ARKEL CONSTRUCTORS
2006 THRU 2016

CERTIFICATIONS

- Procore Project Management Software & Bluebeam
- Primavera P6 Certified

PROFILE

With 19 years of experience in the construction industry, Matt Newman began his career in the field, gaining firsthand expertise in site supervision, crew coordination, and on-site problem-solving. His ability to lead teams, adapt to evolving site conditions, and manage subcontractor relationships positioned him for greater responsibility in project oversight. As his career progressed, Matt transitioned into project management, where he leveraged his field experience to oversee project lifecycles from preconstruction planning to final closeout. His expertise in budget management, resource allocation, and risk mitigation ensures that projects are delivered efficiently and to the highest quality standards. With a deep understanding of both field operations and strategic project execution, Matt now plays a critical role in driving successful project outcomes within the Southeast Region.

RESPONSIBILITIES

MORAN CONSULTANTS

CONSULTANT

- Prepare and issue all core service Reporting as required of each transaction (IE: Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and Regionally specific Specialty Reporting)
- Travel to job sites unassisted to document completed work & gather information for incorporation into reports
- Lead conversations with our clients and project teams in coordination of documentation & resolution of more complex issues (i.e. project engagement, preconstruction calls, OAC meetings)
- Assist in steering projects to desired and successful outcomes
- Visit with project teams and clients unassisted with a focus on relationship building (i.e. preconstruction site visits, monthly inspections, and project close-out inspections)
- Maintain an organized e-filing system for all projects
- Assist Marketing efforts inclusive of project highlights & website updates

MELISSA BARON

CONSULTANT- OWNER'S REP

EDUCATION

BACHELOR OF SCIENCE IN ENGINEERING, CONSTRUCTION MANAGEMENT

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2022 THRU PRESENT

MAPP CONSTRUCTION
2012 THRU 2022

THE BECK GROUP
2007 THRU 2009

ASSOCIATED BUILDERS'S AND CONTRACTOR'S
2005 THRU 2006

CERTIFICATIONS

- OSHA Certified
- OSHA 10 Construction Certification

PROFILE

Consultant specializing in Owner's Representation with over 15 years of experience in commercial construction management. Skilled in guiding projects through all phases, from pre-construction and budgeting to final close-out. She brings extensive expertise in managing schedules, budgets, and resources while ensuring compliance, quality, and risk mitigation. Melissa serves as the primary liaison for stakeholders, fostering clear communication and alignment to deliver successful outcomes.

RESPONSIBILITIES

MORAN CONSULTANTS
CONSULTANT

- Lead project teams through all phases, serving as the primary contact for stakeholders.
- Conceptual budgeting and design
- Manage schedules, budgets, and resources to ensure timely delivery.
- Conduct site visits to monitor progress, quality, and compliance.
- Review and coordinate plans, ensuring alignment with owner goals.
- Identify and mitigate risks to keep projects on track.
- Ensure regulatory and safety compliance throughout the project.
- Prepare and present detailed progress and financial reports.
- Foster collaboration and effective communication among stakeholders.
- Manage FFE, owner design team, and contractors.

NICK SANTINY

SENIOR CONSULTANT-CLM

EDUCATION

BACHELOR OF GENERAL STUDIES IN APPLIED SCIENCES (CIVIL ENGINEERING, ARCHITECTURE)
UNIVERSITY OF LOUISIANA LAFAYETTE

MASTERS OF ENGINEERING IN CONSTRUCTION ENGINEERING MANAGEMENT
UNIVERSITY OF ALABAMA AT BIRMINGHAM

EXPERIENCE

MORAN CONSULTANTS
2022 THRU PRESENT

SANTINY CONTRACTORS, LLC
2018 THRU 2022

CERTIFICATIONS

- HUD MAP Certified

PROFILE

With over 7 years of experience in commercial and residential construction, Nick Santiny has developed a strong expertise in field supervision, workforce coordination, and on-site problem-solving. His extensive hands-on experience in managing crews, maintaining project schedules, and ensuring safety compliance has been instrumental in driving efficient project execution. In addition to his field supervision background, he has developed a working knowledge of estimation, allowing him to assess project scopes, resource allocation, and cost considerations with greater accuracy. Now managing projects across the Southeast Region, Nick leverages his problem-solving skills to navigate challenges, optimize specialized reporting, and drive successful project outcomes. His ability to adapt to evolving site conditions, collaborate with stakeholders, and maintain quality standards ensures accurate assessments and informed decision-making throughout the project lifecycle.

RESPONSIBILITIES

MORAN CONSULTANTS
SENIOR CONSULTANT

- Prepare and issue all core service Reporting with advanced expertise (i.e. Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and regionally specific Specialty Reporting)
- Travel to job sites unassisted to conduct inspections, document completed work, and gather information for incorporation into reports
- Lead conversations with clients and project teams regarding documentation, risk mitigation, and resolution of complex issues (i.e. project engagement, preconstruction calls, OAC meetings)
- Apply advanced understanding of all industry documentation and regional program requirements (i.e. SBA, Florida Housing, Tax Credits, Seismic) to ensure compliance and accuracy
- Steer project teams to desired and successful outcomes through strategic direction and collaboration
- Visit with project teams and clients unassisted with a focus on relationship building (i.e. preconstruction site visits, monthly inspections, and project close-out inspections)
- Provide training, mentoring, and full review of core services for Associates and peer Consultants
- Assist Marketing efforts inclusive of project highlights and website updates

MICHAEL CLAVERIE

SENIOR CONSULTANT - CLM

EDUCATION

BACHELOR OF SCIENCE IN FINANCE

LOUISIANA TECH UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2020 THRU PRESENT

PERFORMANCE CONTRACTORS
2018 THRU 2020

PROFILE

Consultant with over six years of experience overseeing commercial construction projects and managing financial reporting as a field accounting lead. Brings strong expertise in cost tracking, billing, and financial analysis, combined with hands-on experience in construction project documentation and site inspections. Currently oversees projects in the New Mexico and Texas regions, leading client communications, reporting, and project coordination to ensure quality, compliance, and successful outcomes

RESPONSIBILITIES

MORAN CONSULTANTS

SENIOR CONSULTANT

- Prepare and issue all core service Reporting with advanced expertise (i.e. Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and regionally specific Specialty Reporting)
- Travel to job sites unassisted to conduct inspections, document completed work, and gather information for incorporation into reports
- Lead conversations with clients and project teams regarding documentation, risk mitigation, and resolution of complex issues (i.e. project engagement, preconstruction calls, OAC meetings)
- Apply advanced understanding of all industry documentation and regional program requirements (i.e. SBA, Florida Housing, Tax Credits, Seismic) to ensure compliance and accuracy
- Steer project teams to desired and successful outcomes through strategic direction and collaboration
- Visit with project teams and clients unassisted with a focus on relationship building (i.e. preconstruction site visits, monthly inspections, and project close-out inspections)
- Provide training, mentoring, and full review of core services for Associates and peer Consultants
- Assist Marketing efforts inclusive of project highlights and website updates

MICHAEL HAYNES

CONSULTANT-OWNER'S REP

EDUCATION

BACHELOR OF SCIENCE IN ENGINEERING, CONSTRUCTION MANAGEMENT

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2022 THRU PRESENT

CEI CONSTRUCTION DESIGN BUILD
SUMMER 2021

WESTHAVEN, LLC
2019 THRU 2021

MG3 CONSTRUCTION, LLC
2019 THRU 2021

CERTIFICATIONS

- OSHA Certified
- Certified Occupational Safety Specialist
- TWIC
- NSPIRE Inspector Certification (National Standards for the Physical Inspection of Real Estate)
- OSHA 10 Construction Certification

PROFILE

Consultant in the Owner's Representation division with over five years of experience in commercial construction and construction consulting. Skilled in managing projects through all phases, from conceptual budgeting and design to final close-out, ensuring alignment with owner goals and stakeholder expectations. Experienced in schedule and budget management, site inspections, and risk mitigation, while maintaining compliance with safety and regulatory standards. Known for fostering collaboration, clear communication, and delivering projects successfully through hands-on leadership and client-focused service.

RESPONSIBILITIES

MORAN CONSULTANTS
CONSULTANT

- Lead project teams through all phases, serving as the primary contact for stakeholders.
- Conceptual budgeting and design
- Manage schedules, budgets, and resources to ensure timely delivery.
- Conduct site visits to monitor progress, quality, and compliance.
- Review and coordinate plans, ensuring alignment with owner goals.
- Identify and mitigate risks to keep projects on track.
- Ensure regulatory and safety compliance throughout the project.
- Prepare and present detailed progress and financial reports.
- Foster collaboration and effective communication among stakeholders.
- Manage FFE, owner design team, and contractors.

ROB ADAMS

CONSULTANT - OWNER'S REP

EDUCATION

BACHELOR OF SCIENCE IN BIUSINESS MANAGEMENT

LIBERTY UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2024 THRU PRESENT

ATKINS
2018 THRU 2020

CERTIFICATIONS

- OSHA 10
- HUD-NSPIRE
- NSPIRE Inspector Certification (National Standards for the Physical Inspection of Real Estate)
- OSHA 10 Construction Certification

PROFILE

Consultant in the Owner's Representation division with 8 years of experience in commercial real estate and construction consulting. Skilled in leading cross-functional teams through all phases of the project lifecycle, from conceptual budgeting and design to construction oversight and close-out. Oversees scheduling, budgeting, and stakeholder coordination to ensure projects are delivered on time and in alignment with client goals.

RESPONSIBILITIES

MORAN CONSULTANTS
CONSULTANT

- Lead project teams through all phases, serving as the primary contact for stakeholders.
- Conceptual budgeting and design
- Manage schedules, budgets, and resources to ensure timely delivery.
- Conduct site visits to monitor progress, quality, and compliance.
- Review and coordinate plans, ensuring alignment with owner goals.
- Identify and mitigate risks to keep projects on track.
- Ensure regulatory and safety compliance throughout the project.
- Prepare and present detailed progress and financial reports.
- Foster collaboration and effective communication among stakeholders.
- Manage FFE, owner design team, and contractors.

RUSS MABRY

SENIOR CONSULTANT, TEAM LEAD- OWNER'S REP

EDUCATION

BACHELOR OF SCIENCE IN ENGINEERING, CONSTRUCTION MANAGEMENT

UNIVERSITY OF LOUISIANA MONROE

EXPERIENCE

MORAN CONSULTANTS
2020 THRU PRESENT

RATCLIFF CONSTRUCTON COMPANY
2016 THRU 2020

EXPERIENCE

- OSHA 30 Hour Training
- Primavera 3 Day Training
- Completed ABG - PMP Training
- PMP Certified (Project Management Professional)
- OSHA 10 Construction Certification

PROFILE

Senior Consultant and Team Lead overseeing Moran Consultants' Owner's Representation department. With over 8 years of experience managing residential and commercial projects, Russ brings expertise in scheduling, estimating, and surveying while providing leadership across all Owner's Rep services. He directs project teams through every phase—from conceptual budgeting and design to construction oversight and close-out—ensuring alignment with owner goals, risk management, and regulatory compliance. Recognized for driving the success of the Owner's Rep division, Russ fosters collaboration, clear communication, and delivers projects on time and within budget.

RESPONSIBILITIES

MORAN CONSULTANTS
CONSULTANT

- Lead project teams through all phases, serving as the primary contact for stakeholders.
- Conceptual budgeting and design
- Manage schedules, budgets, and resources to ensure timely delivery.
- Conduct site visits to monitor progress, quality, and compliance.
- Review and coordinate plans, ensuring alignment with owner goals.
- Identify and mitigate risks to keep projects on track.
- Ensure regulatory and safety compliance throughout the project.
- Prepare and present detailed progress and financial reports.
- Foster collaboration and effective communication among stakeholders.
- Manage FFE, owner design team, and contractors.

SCOTT ROY

CONSULTANT - CLM

EDUCATION

BACHELOR OF ARTS, BUISNESS MANAGEMENT

SOUTHEASTERN UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2024 THRU PRESENT

LIMCON CONSTRUCTION
2020 THRU 2024

CAPITOL CONSTRUCTION
2018 THRU 2020

HATTERAS CONSULTING GROUP
2012 THRU 2018

S&D SEPTIC SYSTEM
2002 THRU 2012

PROFILE

Construction consultant with 25 years of experience in medical construction, commercial code compliance, and subsurface utility work. Brings a well-rounded background spanning field operations to executive management, providing both strategic insight and practical execution. Currently oversees projects across Virginia and the Carolinas, leveraging deep expertise in labor management, cost control, and schedule oversight. Known for proactive leadership, strong communication, and fostering collaboration among stakeholders to ensure projects meet the highest standards of quality, safety, and compliance.

RESPONSIBILITIES

MORAN CONSULTANTS

CONSULTANT

- Prepare and issue all core service Reporting as required of each transaction (IE: Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and Regionally specific Specialty Reporting)
- Travel to job sites unassisted to document completed work & gather information for incorporation into reports
- Lead conversations with our clients and project teams in coordination of documentation & resolution of more complex issues (i.e. project engagement, preconstruction calls, OAC meetings)
- Assist in steering projects to desired and successful outcomes
- Visit with project teams and clients unassisted with a focus on relationship building (i.e. preconstruction site visits, monthly inspections, and project close-out inspections)
- Maintain an organized e-filing system for all projects
- Assist Marketing efforts inclusive of project highlights & website updates

SEAN HART

REGIONAL MANAGER - CLM (EAST)

EDUCATION

BACHELOR OF SCIENCE IN BUSINESS

ARIZONA STATE UNIVERSITY

ASSOCIATES DEGREE IN CONSTRUCTION MANAGEMENT
BRCC

EXPERIENCE

MORAN CONSULTANTS
2019 THRU PRESENT

FAULK & MEEK, GC
2012 THRU 2019

SIENNA CONSTRUCTION
2010 THRU 2012

EXPERIENCE

- OSHA 30 Hour Training
- TWIC
- HUD MAP Certified

PROFILE

With 15 years of experience in residential and commercial construction management, Sean Hart possesses extensive expertise in preconstruction services, including budgeting, cost analysis, value engineering, and risk assessment. Additionally, his proficiency in project management spans contract negotiation, resource allocation, and quality control. As a seasoned industry leader, he now oversees all operations across the Eastern Region of the United States, ensuring efficiency, quality, and strategic growth.

RESPONSIBILITIES

MORAN CONSULTANTS
REGIONAL MANAGER

- Serve as senior client liaison for projects within the assigned region, ensuring clear communication, accountability, and alignment with client objectives
- Lead regional business development efforts in collaboration with marketing and leadership, including client outreach, presentations, lunch-and-learns, and conference engagement
- Oversee project execution and team performance to ensure accuracy, timeliness, and consistency of client deliverables
- Provide expert risk mitigation oversight, including review of reporting, documentation, and issue resolution on complex or high-exposure projects
- Direct and coordinate project teams responsible for client interaction, project documentation, and problem-solving
- Guide multidisciplinary teams to achieve desired project outcomes related to cost, schedule, and risk management
- Maintain a working knowledge of Due Diligence and Owner's Representation services to support integrated, cross-disciplinary solutions for clients

SOPHIE TREADAWAY

CONSULTANT- CLM

EDUCATION

BACHELOR OF SCIENCE, CONSTRUCTION MANAGEMENT

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2024 THRU PRESENT

VIXXO CORPORATION
2022 THRU 2024

CERTIFICATION

- Certified Occupational Safety Specialist - Alliance Safety Council
- Hubspot Certification - Inbound Sales
- CAC Level 1 Certification - American Institute of Constructors

PROFILE

With four years of experience in project management and estimation, Sophie Treadaway has developed a strong expertise in budgeting, cost analysis, and strategic project execution. Her proficiency in assessing project scopes, managing resources, and ensuring financial accuracy has been instrumental in delivering efficient and well-executed developments. Now managing projects within the key Miami market, Sophie specializes in Low-Income Housing Tax Credit (LIHTC) analysis, ensuring compliance and financial feasibility for affordable housing initiatives. Her ability to interpret complex regulations, provide specialized reporting, and collaborate with stakeholders makes her a critical asset in guiding projects to successful completion while maintaining budget integrity and regulatory adherence.

RESPONSIBILITIES

MORAN CONSULTANTS

CONSULTANT

- Prepare and issue all core service Reporting as required of each transaction (IE: Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and Regionally specific Specialty Reporting)
- Travel to job sites unassisted to document completed work & gather information for incorporation into reports
- Lead conversations with our clients and project teams in coordination of documentation & resolution of more complex issues (i.e. project engagement, preconstruction calls, OAC meetings)
- Assist in steering projects to desired and successful outcomes
- Visit with project teams and clients unassisted with a focus on relationship building (i.e. preconstruction site visits, monthly inspections, and project close-out inspections)
- Maintain an organized e-filing system for all projects
- Assist Marketing efforts inclusive of project highlights & website updates

MELISSA DUHON

CONSULTANT-OWNER'S REP

EDUCATION

BACHELOR OF ARCHITECTURE

LOUISIANA STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2025 THRU PRESENT

FUSION ARCHITECTS, APC
2021 THRU 2025

DDK DESIGN GROUP
2001 THRU 2020

BLOCK COMPANIES
2017 THRU 2019

LOUISIANA PUBLIC SERVICE COMMISSION
2013 THRU 2014

CERTIFICATIONS

- PROCORE CERTIFICATIONS: ARCHITECT
- PROJECT MANAGER (CORE TOOLS)
- PROJECT MANAGER (MANAGEMENT)
- PROJECT MANAGER (QUALITY & SAFETY)
- PROJECT MANAGER (FINANCIALS)
- NSPIRE Inspector Certification (National Standards for the Physical Inspection of Real Estate)
- OSHA 10 Construction Certification

PROFILE

Experienced professional with broad-based and transferable skill sets in architecture, management, and business development. Unique ability to focus on the big picture without losing sight of the details. Defines success by achieving a win/win scenario for both the company and the client by building a trusting relationship through effective communication and careful listening.

RESPONSIBILITIES

MORAN CONSULTANTS
CONSULTANT

- Lead project teams through all phases, serving as the primary contact for stakeholders.
- Conceptual budgeting and design
- Manage schedules, budgets, and resources to ensure timely delivery.
- Conduct site visits to monitor progress, quality, and compliance.
- Review and coordinate plans, ensuring alignment with owner goals.
- Identify and mitigate risks to keep projects on track.
- Ensure regulatory and safety compliance throughout the project.
- Prepare and present detailed progress and financial reports.
- Foster collaboration and effective communication among stakeholders.
- Manage FFE, owner design team, and contractors.

STEPHEN MULLETT

CONSULTANT-OWNER'S REP

EDUCATION

BACHELOR OF BUSINESS ADMINISTRATION IN FINANCE
SAM HOUSTON STATE UNIVERSITY

BACHELOR OF BUSINESS ADMINISTRATION IN INTERNATIONAL ECONOMIC SYSTEMS
SAM HOUSTON STATE UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2024 THRU PRESENT

DBRI CAPITAL
2021 THRU 2024

PACRIM LLC
2010 THRU 2018

REGIONS BANK
2006 THRU 2010

PROFILE

Stephen Mullett is a seasoned construction consultant within Moran Consultants' Owner's Representation division. With over 10 years of proven expertise in project development across diverse portfolios, he excels in managing substantial asset portfolios and possesses deep knowledge in commercial real estate, market analysis, and deal management.

RESPONSIBILITIES

MORAN CONSULTANTS
CONSULTANT

- Lead project teams through all phases, serving as the primary contact for stakeholders.
- Conceptual budgeting and design
- Manage schedules, budgets, and resources to ensure timely delivery.
- Conduct site visits to monitor progress, quality, and compliance.
- Review and coordinate plans, ensuring alignment with owner goals.
- Identify and mitigate risks to keep projects on track.
- Ensure regulatory and safety compliance throughout the project.
- Prepare and present detailed progress and financial reports.
- Foster collaboration and effective communication among stakeholders.
- Manage FFE, owner design team, and contractors.

CERTIFICATION

- Project Management Professional (PMP)
- National Mortgage License
- Texas Real Estate License
- NSPIRE Inspector Certification (National Standards for the Physical Inspection of Real Estate)
- OSHA 10 Construction Certification

TAMMY KELLIS

SUPPORT SPECIALIST

EXPERIENCE

MORAN CONSULTANTS
2024 THRU PRESENT

TEST ELECTRIC
2013 THRU 2024

CALVARY BAPTIST SCHOOL
2006 THRU 2014

PROFILE

Tammy has 10+ years of financial management, payroll processing, and compliance reporting experience. Expertise in performing accurate payroll and accounting operations. Reputation for strong problem-solving skills and maintaining a high standard in all transactions.

RESPONSIBILITIES

MORAN CONSULTANTS
SUPPORT SPECIALIST

- Maintain accounting records & logs in accordance with client requirements & company guidelines
- Provide clerical & administrative support to Division Manager
- Preparation of client engagement documentation
- Manage invoicing software
- Monitor company expenses
- Assist Office Manager with events and client relations

TAYLOR SMITH

CONSULTANT - CLM

EDUCATION

BACHELOR OF SCIENCE, GENERAL BUSINESS

HAWAII PACIFIC UNIVERSITY

MASTER OF BUSINESS ADMINISTRATION, MAJOR IN GENERAL BUSINESS AMD MARKETING
HAWAII PACIFIC UNIVERSITY

EXPERIENCE

MORAN CONSULTANTS
2024 THRU PRESENT

41:10 CONSTRUCTION GROUP
2022 THRU 2024

STRAND CONCRETE
2022

SILVER FERN CONSTRUCTION
2020 THRU 2022

PROFILE

Construction Consultant supporting Moran Consultants' Texas and West regions with expertise in project documentation, reporting, and client coordination. Brings prior construction experience with Silver Fern Construction, Strand Concrete, and 41:10 Construction Group, developing skills in project oversight and team collaboration. Skilled in preparing core service reports, conducting job site inspections, and facilitating client and project team communication to resolve complex issues. Known for building strong relationships and ensuring projects are delivered efficiently, on budget, and in alignment with client goals.

RESPONSIBILITIES

MORAN CONSULTANTS

CONSULTANT

- Prepare and issue all core service Reporting as required of each transaction (IE: Document & Cost Review, Monthly Monitoring Reports, Tax Credit Analysis & Tracking, Replacement Reserve Tables, and Regionally specific Specialty Reporting)
- Travel to job sites unassisted to document completed work & gather information for incorporation into reports
- Lead conversations with our clients and project teams in coordination of documentation & resolution of more complex issues (i.e. project engagement, preconstruction calls, OAC meetings)
- Assist in steering projects to desired and successful outcomes
- Visit with project teams and clients unassisted with a focus on relationship building (i.e. preconstruction site visits, monthly inspections, and project close-out inspections)
- Maintain an organized e-filing system for all projects
- Assist Marketing efforts inclusive of project highlights & website updates